



Health & Safety Policy

St Mary Bourne Parish Council recognises and accepts its responsibility for providing a safe and healthy environment, so far as it is reasonably practicable, for its members, employees, volunteers, visitors, contractors, users of premises and for anyone affected by its activities.

Our statement of general policy, below, is based upon that required by the Health and Safety at Work etc Act 1974, The Management of Health and Safety at Work Regulations 1999 and all other relevant statutory provisions. Although the council has a single employee, the principles of the Act and Regulations are taken by the council as a minimum requirement for the safe and effective management of the council and its activities.

Our statement of general policy is:

- To prevent accidents and cases of work-related or activity-related ill health by managing the health and safety risks in the workplace and at council owned facilities.
- To provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.
- To engage and consult with employees on day-to-day health and safety conditions.
- To implement emergency procedures – evacuation in case of fire or other significant incident.
- To maintain safe and healthy conditions in the workplace and at council owned facilities, to provide and maintain plant, equipment and machinery, and to ensure safe storage/use of substances.

Adopted at Full Council meeting
9 April 2019